



**SA Maritime School
& TRANSPORT COLLEGE**

CHANGING LIVES SINCE 1986

NEWSLETTER

CELEBRATING 40 YEARS

ISSUE 2

JUNE 2026



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OPENING MESSAGE



PETER FITT
EXECUTIVE DIRECTOR



MICHELLE FITT
EXECUTIVE DIRECTOR



EMMANUEL JIN
MANAGING DIRECTOR

Commemorating 40 Years of Excellence: 1986 – 2026

As SA Maritime School and Transport College commemorates 40 years of excellence, we reflect with pride on a remarkable journey of growth, transformation, and contribution to skills development within the maritime, logistics, transport, freight forwarding, and clearing sectors. This milestone not only marks four decades of existence but also celebrates our enduring commitment to producing competent, workplace-ready professionals who continue to drive industry growth and economic development.

As we reflect on the past 40 years and the successes we have achieved, one can credit much of this progress to the firm foundation laid by the institution's founders. Their vision established a culture of excellence that has enabled the institution to adapt to changing industry demands while remaining focused on quality education and training.

In 1986, the Maritime Institute, as it was known then, primarily trained individuals within the stevedoring industry. During this period, access to training opportunities in certain sectors was limited for many South Africans. The transformation of the skills development landscape brought significant changes, including the introduction of unit standards and the South African Qualifications Authority (SAQA) framework in 2001.

OPENING MESSAGE

Today, the institution proudly operates within the Quality Council for Trades and Occupations (QCTO) environment, ensuring that our programmes remain relevant, industry-aligned, and responsive to the QCTO skills development priorities. A significant achievement in our 40th year is the accreditation of all our QCTO qualifications, reinforcing our commitment to delivering quality occupational training. We are equally proud to have attained accreditation as an assessment centre for all External Integrated Summative Assessment (EISA) examinations, further strengthening our role in supporting learner progression and industry competency standards.

The institution continues to prioritise workplace-based learning through strategic partnerships and Memoranda of Understanding (MOUs) with industry stakeholders. These collaborations enable us to continuously place learners within various companies to complete their workplace experience and work placement modules, ensuring that theoretical learning is reinforced through practical application. This integration of learning and workplace exposure remains critical in preparing our learners for successful careers within the transport and logistics sectors.

From navigating curriculum changes to embracing new technologies and evolving industry requirements, every milestone has strengthened our ability to prepare learners for the challenges and opportunities of a dynamic transport and logistics environment.

In 2026, we celebrate 40 years of developing competent learners for the logistics industry, freight forwarding, clearing, maritime, and transport sectors. As we look ahead to the next 40 years, our focus remains on strengthening industry partnerships, expanding workplace learning opportunities, and further integrating learners into the world of work. Through continued innovation and excellence, we remain committed to shaping the next generation of skilled professionals who will lead the industry into the future.

MESSAGE FROM THE FOUNDER



CDR PETER J FITT
SA MARITIME FOUNDER



Port Cargo Management Course for Rennie's Group Warehouse Supervisors - 1995

◆ The Birth of a Maritime College in 1986

40 years ago, Point and Maydon Roads were hectic hives of the industry. 'Bulk' and 'Breakbulk' were usual terms while 'containers' were in their infancy.

I had a Masters Ticket and seven years in Manpower Development in the SA Navy and the Rennie's Group behind me. South Africa and the logistics industry was changing. It was obvious that the industry would have to reflect the racial demographics of the country. Mechanization of cargo-handling meant an increased demand for educated labour. Production Management techniques were being introduced into Port Operations and foreman were being recruited to play the role of Production Managers. To highlight how primitive we were, 1986 was the year that the Port employed their first female foreman.

The new Maritime Institute - now SA Maritime School and Transport College - opened at Grindrod offices on Maydon Wharf and first courses for industry were short courses on Safety and Basic Management. It was not long before school leavers started seeing Port and Shipping as a career.

MESSAGE FROM THE FOUNDER

We wrote Introductory courses to Cargo - Handling, Shipping, and Freight Forwarding. These courses were conducted over 12 weeks on Saturday mornings and proved to be great Orientation courses.

These new courses proved to be a popular introduction to various industry sectors, and they were low-cost courses conducted on Saturday evenings. Previously, the industry was providing funding for training, with the new "school leaver" courses, it was the parents who paid for the courses. With industry and parent support growing we turned our attention to other ports and trade centres within South Africa and neighbouring states. During the first five years, growth was amazing thanks to family members and industry professionals.

Our main reward is that we helped grow the future generation into industry professionals and 40 years later, that is still our goal and reward.

CDR Peter J. Fitt

Founder moments that shaped four decades of growth, learning, and industry service.



Expanded QCTO Accreditation for SCM and SCE

As part of our continued efforts to meet industry needs and the changing training landscape, we are pleased to announce that the institution has formally obtained accreditation from the Quality Council for Trades and Occupations (QCTO) for the facilitation of Supply Chain Manager (SCM) and Supply Chain Executive (SCE) programmes.

This specific accreditation allows us to expand our curriculum to include these critical disciplines, ensuring our training remains directly aligned with current industry requirements and QCTO standards.

Programme Pathways and Entry Requirements:

Supply Chain Manager (SCM) – NQF 6

The Supply Chain Manager (SCM) – NQF Level 6 qualification is designed for individuals already active within the supply chain and logistics environment who seek to progress into management roles. Entry into the programme requires a relevant NQF Level 5 qualification.

The qualification focuses on strengthening supply chain strategy implementation through the coordination of procurement, logistics, and sales functions. It develops essential managerial competencies required to operate effectively in complex supply chain environments, with emphasis on efficiency, compliance, risk management, and operational alignment.

Qualified Supply Chain Managers contribute significantly to South Africa's participation in the global economy by ensuring efficient and compliant supply chain systems. Graduates are prepared for career opportunities across both public and private sectors, locally and internationally, with clear pathways for further professional development.

The programme integrates knowledge, practical, and workplace learning components. Knowledge modules provide the theoretical foundation in supply chain principles, planning, performance, and risk management. Practical modules focus on applying these concepts in operational contexts, including planning, scheduling, monitoring, and compliance processes. Workplace modules ensure that learners gain real industry experience by applying their skills within actual organisational environments.

Together, these components ensure graduates are both theoretically competent and work-ready, capable of contributing effectively within diverse supply chain operations.

Supply Chain Executive (SCE) – NQF 7

The Supply Chain Executive (SCE) – NQF Level 7 qualification is designed for higher-level operational oversight and carries stricter professional and workplace requirements. Registration is limited to individuals currently employed within a functional Supply Chain Management environment, as the qualification requires compulsory workplace-based learning and assessment.

This qualification supports continuous professional development aligned with international professional standards. It equips learners with advanced competencies required to operate at a strategic level within complex supply chain environments. Qualified Supply Chain Executives play a critical role in strengthening South Africa's participation in the global economy and must possess the knowledge and skills required to meet both national and international standards.

The programme is structured around integrated learning components comprising knowledge, practical, and workplace experience modules.

The knowledge component develops advanced understanding of supply chain strategy, integrated planning, risk and compliance management, policy and legal frameworks, and strategic performance improvement. The practical component focuses on applying these principles through organisational analysis, strategy formulation, policy development, and monitoring and evaluation processes for both performance and compliance. The workplace experience component ensures that learners apply these competencies in real operational environments, supporting the implementation and evaluation of supply chain strategies and policies within industry contexts.

Together, these components ensure that graduates are capable of operating effectively at a strategic level, contributing to organisational efficiency, regulatory compliance, and long-term supply chain performance.

This approach bridges the gap between existing industry experience and advanced supply chain demands, equipping learners with the targeted competencies required to perform effectively and progress within the modern supply chain sector.



Institutional Accreditation as an Official QCTO Assessment Centre

We are proud to share another major milestone in our commitment to quality assurance and academic excellence. The institution has officially been granted accreditation by the Quality Council for Trades and Occupations (QCTO) as a certified Assessment Centre.

To achieve this accreditation, the institution underwent a rigorous evaluation process conducted by the QCTO. This included assessments of our regulatory and business compliance, the suitability of our facilities and resources, the quality and alignment of our learning and assessment materials, and the qualifications and expertise of our subject matter experts. The accreditation further strengthens our position as an accredited Skills Development Provider (SDP), enabling other accredited SDPs to utilize our Assessment Centre for External Integrated Summative Assessments (EISA), provided their accredited qualifications align with those approved within our scope of accreditation.

Our status as an accredited Assessment Centre covers our comprehensive suite of professional maritime and logistical qualifications, including:

- **Freight Handler NQF 3**
- **Transport Clerk NQF 4**
- **Clearing and Forwarding Agent NQF 5**
- **Shipping Agent NQF 5**
- **Supply Chain Manager NQF 6**
- **Supply Chain Executive NQF 7**

STRATEGIC UPDATE

By securing this institutional status, we ensure a seamless, end-to-end academic journey for our learners. From foundational instructional learning and specialized workplace placement directly through to final External Integrated Summative Assessments (EISA), our students can now complete their entire qualification cycle within our trusted and verified institutional framework. This development further solidifies our role as a comprehensive, future-ready hub for learner development within the global supply chain and transport sectors.

We held our first EISA Exam for the Clearing and Forwarding Agent qualification on the 05 June 2026 and we believe it was a success.

We look forward to many more achievements and growth in ensuring we provide our learners with seamless and quality education.



**TRANSPORT
CLERK**



**CLEARING &
FORWARDING**



**SHIPPING
AGENT**



**SUPPLY CHAIN
MANAGEMENT**



**SUPPLY CHAIN
EXECUTIVE**

The Quality Council for Trades and Occupations (QCTO) framework continues to guide our curriculum, ensuring that all programmes meet national standards and remain aligned with industry requirements. Within this structure, qualifications are delivered through integrated knowledge, practical, and workplace components, enabling learners to develop theoretical understanding, applied competence, and workplace readiness in a coherent and structured manner.

We are also pleased to report growing interest from leading organisations within the shipping and logistics sector to provide workplace placements for our students. These opportunities offer valuable exposure to real operational environments across maritime and transport industries, allowing learners to apply classroom-based learning in practice. For example, Clearing and Forwarding learners gain experience using industry systems such as EasyClear and CargoWise, strengthening their technical competence and operational understanding.

These partnerships are central to our training approach, as they ensure that learning remains directly connected to industry practice. We encourage students to actively engage with these opportunities and fully utilise the platforms provided to enhance their professional development.

We continue to strengthen our network of industry partners across shipping, logistics, and transport sectors. These collaborations support mentorship, workplace exposure, and skills development, all of which are critical to preparing learners for successful careers.

Through the integration of education and industry, we remain committed to producing graduates who are not only qualified but also capable of performing effectively in real-world professional environments.



SCAN THE QR CODE TO SEE OUR ASSOCIATED ENTITIES ON OUR WEBSITE

WORK PLACEMENTS

Building on the success of our previous placement cycles, we continue to secure critical workplace opportunities for our learners across the shipping, transport, and logistics sectors.

Our ongoing industry partnerships ensure a steady pipeline of placements at leading organizations, including Colorgen, The Harvest Table, and other prominent firms. Through this continuity of practical training, our current cohort is actively bridging the gap between theoretical instruction and live operational environments—gaining critical experience in freight management, logistics coordination, and complex workplace problem-solving.

As we advance through our 40th anniversary year, maintaining these strategic industry placements remains central to our mission. These sustained collaborations not only reinforce our learners' competitive edge in the job market but also ensure that the sector continues to receive thoroughly prepared, high-caliber personnel.



Transport Clerk Learners at The Harvest Table 2026

WORK PLACEMENTS



Shipping Agent Learners at CMA CGM Shipping Line 2025



Transport Clerk Learner at Fastway Couriers, 2026



Shipping Agent Learners at CMA CGM Shipping Line 2025



Clearing and Forwarding Agent learner at NVL Logistics, 2026

WORK PLACEMENTS



Transport Clerk learners at TVM Logistics, 2026



Transport Clerk learners at TVM Logistics, 2026

WORK PLACEMENTS



Transport Clerk learners at The Harvest Table, 2026



Transport Clerk learners at The Harvest Table, 2026



Transport Clerk Learner, Sinelethu Khuzwayo, inside United Container Depots in Durban

Sinelethu Khuzwayo was placed at United Container Depots while completing his Transport Clerk qualification in 2025.

Sinelethu Khuzwayo is a 20-year-old from uMlazi who was pursuing his Transport Clerk qualification with us in 2025 when he was placed at United Container Depots for his workplace experience. Sinelethu is ambitious and goal-driven; and viewed this opportunity as a vital stepping-stone toward mastering the logistics industry.

He gained valuable practical experience working alongside an inspiring team at United Container Depots, under the guidance of Ifthakar Moideen and Rowen Moodley. Through this placement, he has developed deep insights into container logistics while consistently striving to excel in every task and responsibility entrusted to him.

This opportunity has not only affirmed his chosen field of study but has also shaped him into a young professional with a clear vision for his future. Driven by determination, curiosity, and a strong work ethic, Sinelethu is successfully building the foundation for a long and rewarding career in logistics.

Sinelethu Khuzwayo is now pursuing his Diploma in Freight Handling Logistics qualification with us and as an institution we are extremely proud of him.

Career Expo Highlights:

Our participation in various career expos continues to create meaningful opportunities to engage with learners, students, and job seekers. These events allow us to showcase career pathways, promote skills development opportunities, and inspire the next generation of industry professionals. Here are some highlights from the career expos and outreach events we have attended thus far.

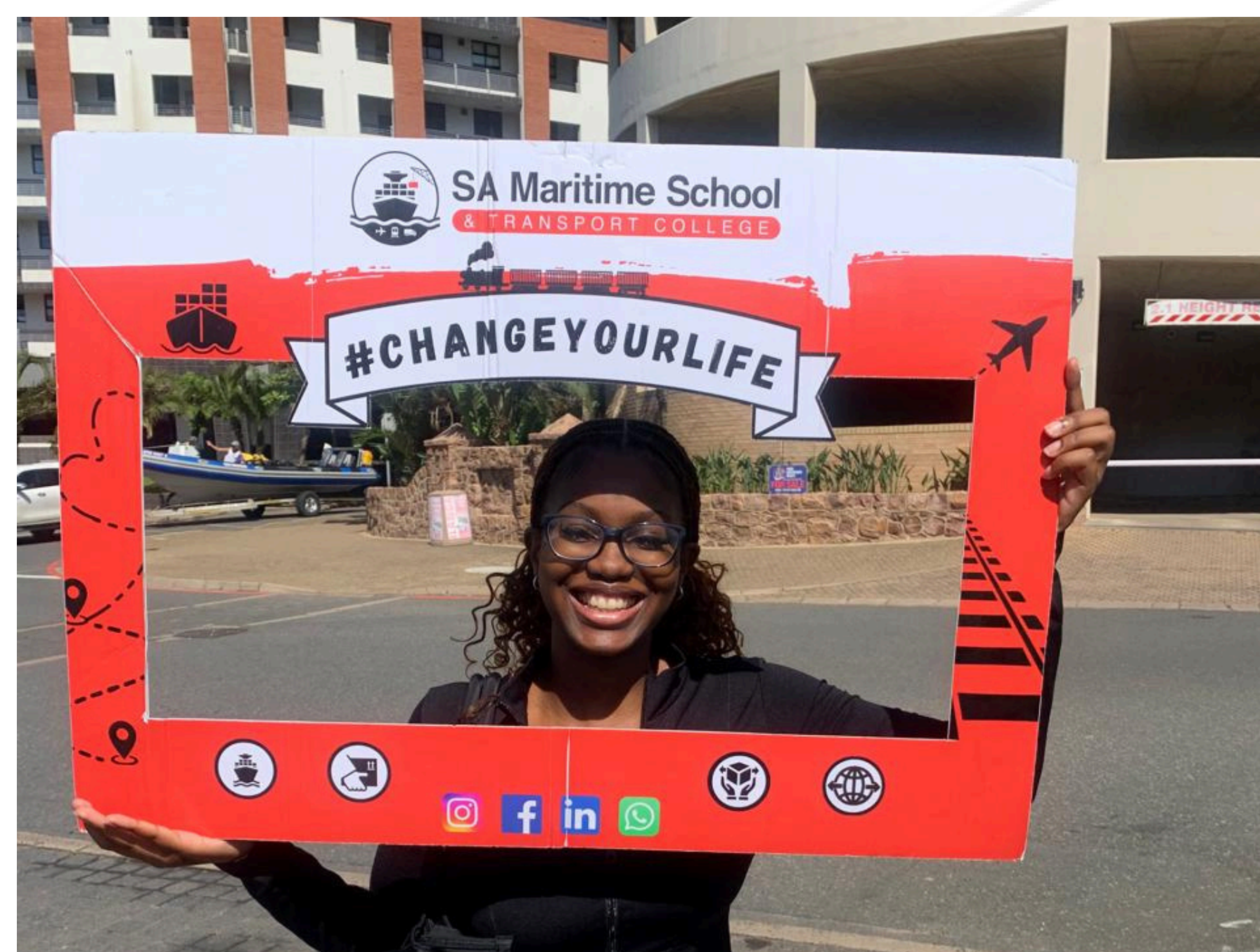
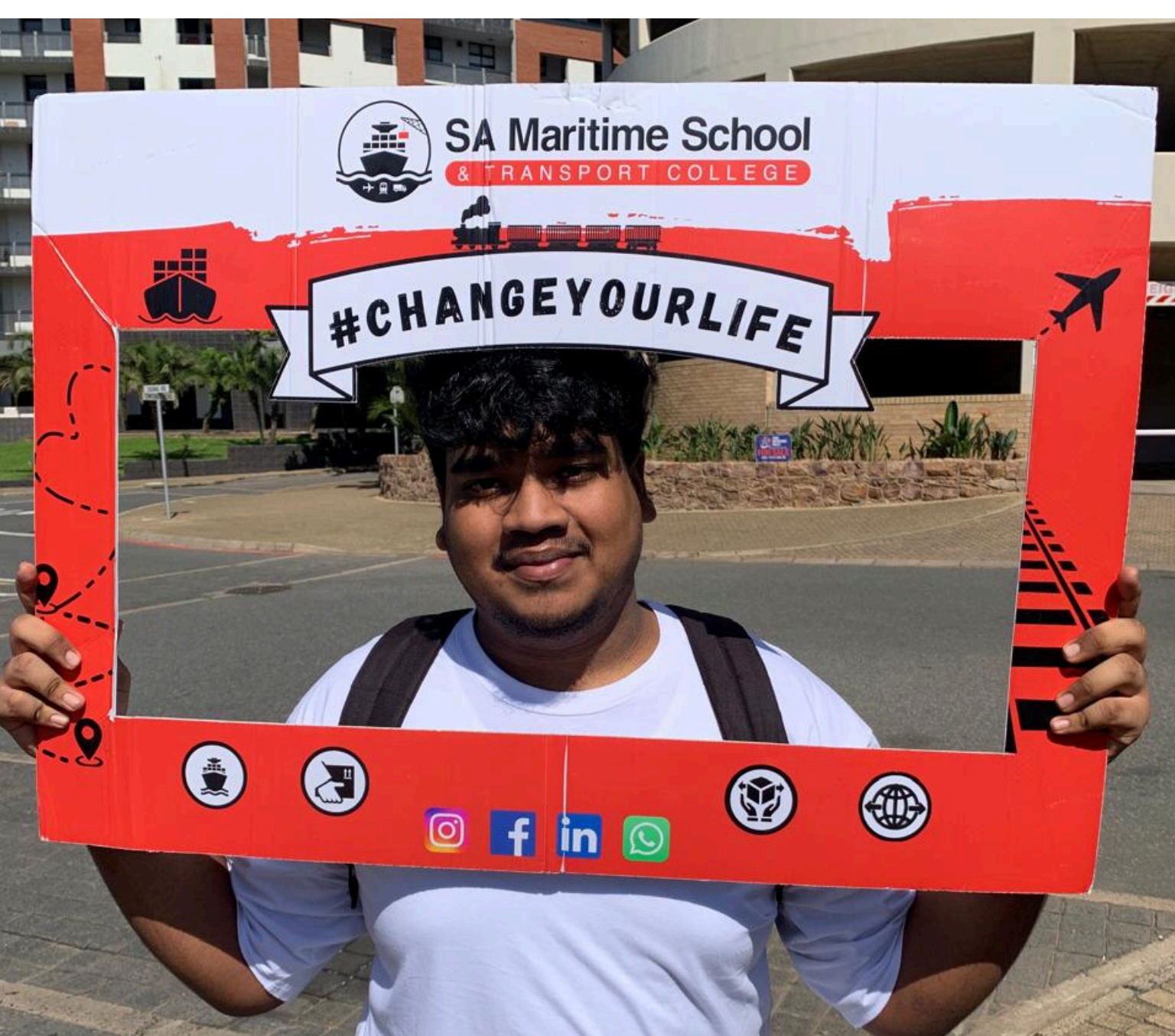


Images from career expos attended so far in 2026

Welcoming the Next Generation of Maritime and Transport Professionals

We were delighted to welcome our first-year students as they begin their academic and professional journey with us. Orientation Day provided an opportunity for new students to familiarize themselves with the institution, meet faculty and staff, and gain valuable insights into the programmes and support services available to them.

We also extend a warm welcome back to our second-year students as they continue their studies and build on the knowledge and skills acquired during their first year. Their return marks an important step towards achieving their academic and career goals. We look forward to a productive and successful year ahead and wish all our students every success as they embark on the next chapter of their educational journey.



Class of 2025 Graduation

SA Maritime School and Transport College is proud to celebrate another important milestone as we prepare to honour the achievements of our Class of 2025 at our upcoming Graduation Ceremony on 17 July 2026.

This year's graduation ceremonies recognised the accomplishments of learners who successfully completed their qualifications across all campuses. The institution achieved a remarkable 100% pass rate, with 65% of graduates attaining a Distinction and 30% achieving an Honours pass, underscoring the quality of instruction, assessment rigour, and the dedication of both learners and faculty.

The graduating class comprises:

- Supply Chain NQF Level 5 (Richards Bay Campus) – 7 Graduates
- Shipping Practice NQF Level 4 – 15 Graduates
- Diploma in Freight Handling Logistics NQF Level 5 – 64 Graduates

As an institution committed to developing industry-ready professionals, we take great pride in the accomplishments of our graduates and the role they will play in supporting South Africa's maritime, transport, supply chain, and logistics sectors.

We look forward to celebrating this significant achievement with our graduates, their families, industry partners, and the broader SA Maritime School and Transport College community.



SCAN THE QR CODE TO SEE OUR SAMS ALUMNI

At SA Maritime School & Transport College, programmes are delivered through a structured occupational training model aligned with national standards, ensuring learners are prepared for real workplace environments in the maritime, logistics, and transport sectors. This approach ensures consistent quality, relevance, and standardised delivery across all campuses.

Learner competence is assessed through a value-based assessment system that considers academic performance, attendance and punctuality, classroom participation and discipline, as well as leadership development.

How our Occupational Programmes are Structured

1. Industry-Aligned Qualification Design

Each qualification we offer is developed in collaboration with industry specialists to ensure that the curriculum matches actual job roles such as freight handler, ship's agent, logistics operator, or clearing and forwarding agent. This alignment ensures that learners gain the competencies required in operational environments.

2. Accredited Delivery

As an accredited training provider, the institution delivers programmes that meet national occupational standards. This includes maintaining appropriate teaching resources, industry-expert facilitators, and structured learning pathways that support learner success.

3. Integrated Learning Components

All occupational qualifications offered at SA Maritime School & Transport College follow a three-part structure designed to build competence progressively:

- **Knowledge modules:** Theoretical understanding of industry concepts and regulatory frameworks.
- **Practical modules:** Hands-on skills training that simulates workplace tasks and operational procedures.

- **Workplace experience:** Real industry exposure through our network of corporate partners, ensuring that learners apply their skills in authentic work settings.

Learners must complete all three components to achieve full occupational competence.

4. External Occupational Assessment

At the conclusion of training, learners complete an external integrated summative assessment (EISA). This assessment, conducted by an independent assessment body, serves as the final verification that the learner meets national occupational standards. These standards are required to excel in demanding, fast-paced operational roles.

5. QCTO Certification

Once learners successfully complete the assessment, they receive an officially recognised occupational certificate. This certification strengthens their employability within the maritime, logistics, and transport industries, where competence-based qualifications are increasingly prioritised by employers.

Why This Structure Strengthens Our Programmes

This occupational training model ensures that every qualification we offer is:

- skills-focused and directly relevant to industry needs,
- aligned with workplace expectations,
- internationally and nationally recognized, and
- designed to support career progression within the broader supply chain environment.

By following this structured approach, SA Maritime School & Transport College continues to prepare learners with the knowledge, skills, and practical exposure required to excel in demanding, fast-paced operational roles.

COURSE INFORMATION

Our Courses:

Supply Chain Executive NQF 7

Supply Chain Manager NQF 6

Clearing & Forwarding Agent NQF 5

Shipping Agent NQF 5

Diploma FHL NQF 5

Transport Clerk NQF 4

Freight Handler NQF 3

Other Courses:

Driving Academy - Code 8 & 10

Forklift 3 Ton

Pre-Sea Sailing

STCW

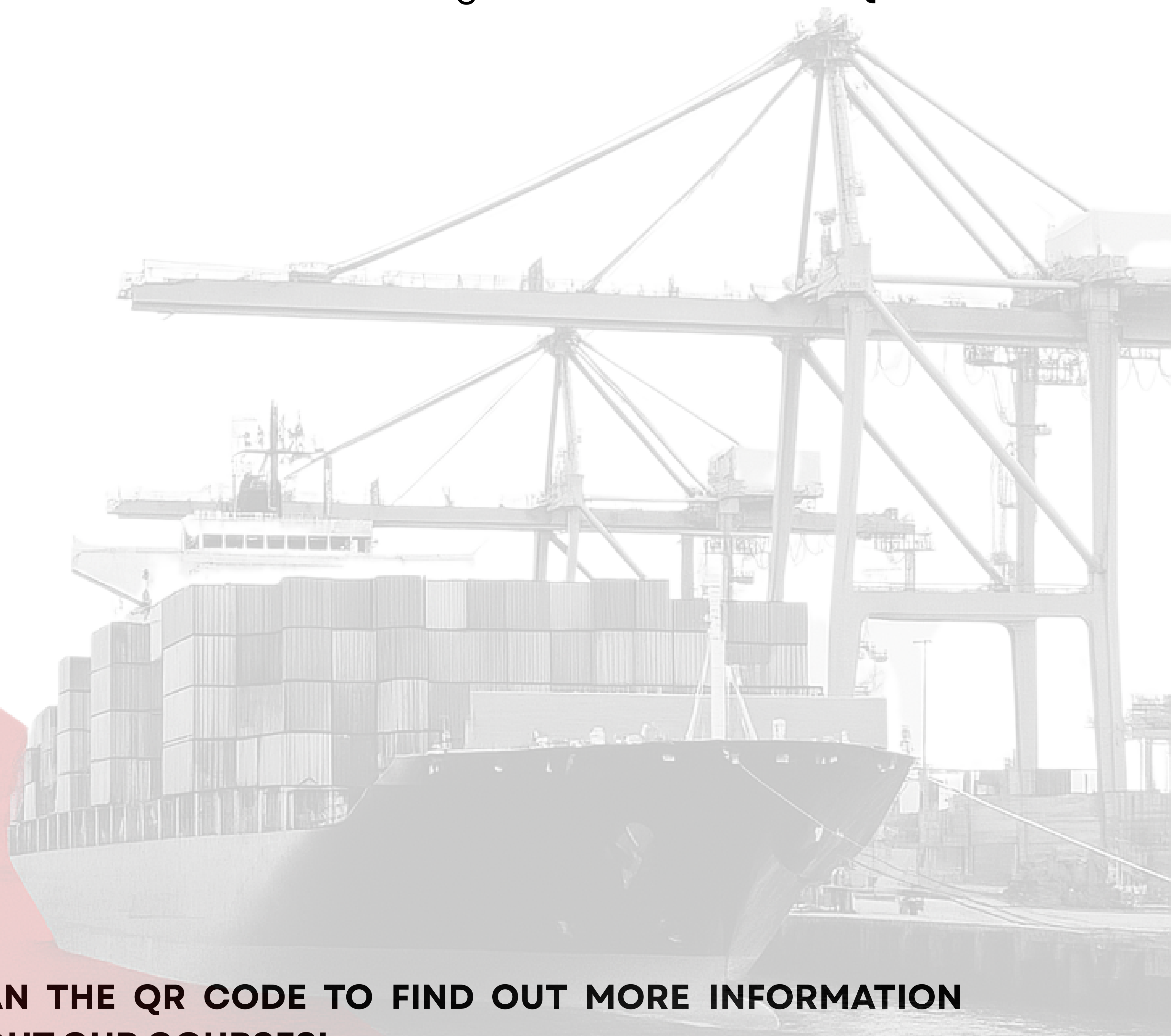
Incoterms Workshop

Future Courses:

Logistics Practitioner NQF 5



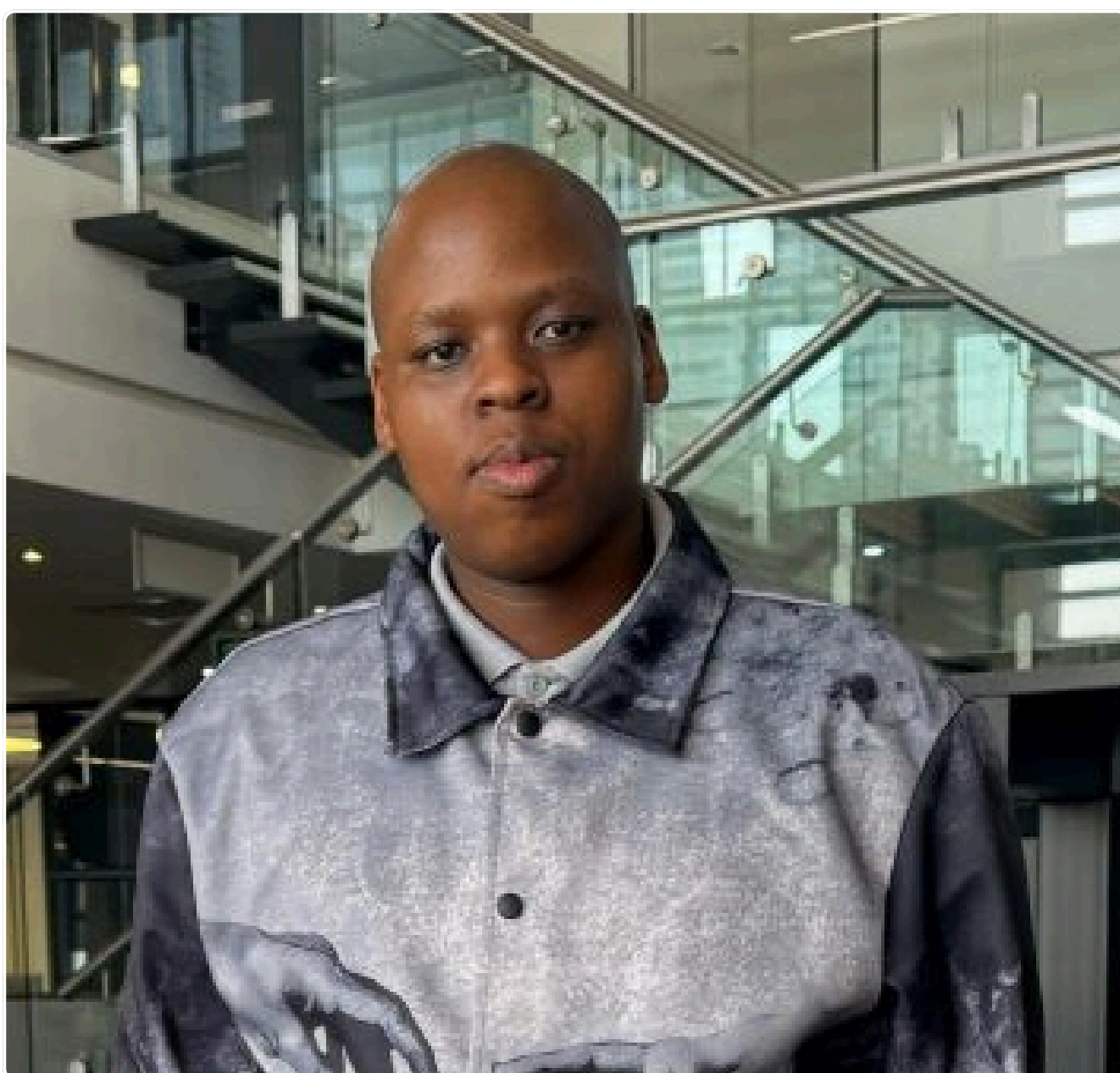
**SCAN THE QR CODE TO FIND OUT MORE INFORMATION
ABOUT OUR COURSES!**



Upcoming Events and Special dates

Registration for 2027	Commences June 2026
SCM & SCE intake	September 2026
Graduation	17 July 2026
40 year anniversary celebration	TBA

Alumni Testimonial



Sihesenkosi Hlatshwayo
- C. Steinweg Bridge Ltd.

At SA Maritime School & Transport College, our ultimate benchmark of success is the professional achievement of our graduates. As we celebrate 40 years of academic and operational excellence, we take immense pride in tracking the career trajectories of our alumni who continue to drive the global logistics sector forward.

This issue highlights Sihesenkosi Hlatshwayo, who successfully completed his Shipping Practice qualification with us in 2024 and immediately stepped into a role at C. Steinweg Bridge Ltd. Now approaching a significant career milestone, Sihesenkosi recently shared his reflections on his professional development via LinkedIn:

My journey as an Ocean Freight Controller at C. Steinweg Bridge Ltd has pushed me to grow in ways I didn't expect. From managing the pressures of freight operations to understanding the bigger picture of global supply chains, every challenge has sharpened my skills and mindset.

I've built resilience, attention to detail, and the ability to perform when it matters most—qualities that define excellence in this industry.

I'm proud of how far I've come, but even more excited about where I'm going. The hunger I have for more growth, more responsibility, and more opportunities to make an impact has led to me furthering my studies with the Diploma in Freight Handling Logistics with SAMS."

We congratulate Sihesenkosi on his sustained progress and look forward to witnessing his continued impact within the international trade and freight management sectors.

Skills Development as a Catalyst for Economic Growth

Celebrating 40 years of empowering learners and supporting industry, SA Maritime School and Transport College remains committed to bridging the gap between education and employment. In a labour market increasingly defined by skills shortages and employability challenges, our focus on practical, industry-aligned training continues to create pathways to opportunity.

South Africa continues to face significant labour market challenges, with recent employment data highlighting persistently high unemployment levels, particularly among young people. While many South Africans are actively seeking work, employers across several industries continue to report difficulties in finding candidates with the practical skills, workplace experience, and industry knowledge required to perform effectively from day one.

This highlights an important reality: unemployment is not solely a job availability issue. It is increasingly a skills alignment challenge. As industries evolve through technological advancement, digital transformation, regulatory requirements, and changing operational demands, employers are placing greater value on practical competence, workplace readiness, problem-solving abilities, and technical expertise.

Sectors such as manufacturing, mining, agriculture, supply chain management, and logistics continue to create opportunities for skilled individuals. However, success in these sectors often depends on more than academic qualifications alone. Employers are seeking candidates who can apply their knowledge in real-world environments, understand operational processes, comply with industry standards, and contribute productively within the workplace.

Closing the Gap Through Occupationally Directed Training

At SA Maritime School and Transport College, we recognise the critical need to bridge the gap between education and employment. Our approach focuses on developing industry-ready professionals through Quality Council for Trades and Occupations (QCTO) programmes that combine theoretical learning with structured workplace experience.

A key component of our training model is the inclusion of workplace modules, which provide learners with practical exposure to real business environments. Through partnerships with organisations across the supply chain and logistics sectors, learners are placed within industry settings where they can apply their knowledge, gain hands-on experience, and develop a deeper understanding of workplace expectations.

These placements serve a dual purpose. They allow learners to complete the workplace experience requirements of their qualifications while simultaneously exposing them to industry operations, professional networks, and potential employment opportunities. By interacting with experienced professionals and participating in day-to-day business activities, learners develop the confidence, competence, and workplace readiness that employers increasingly demand.

Building a Future-Ready Workforce

As South Africa works to address unemployment and improve economic participation, collaboration between training institutions and industry remains essential. Occupationally directed programmes, workplace learning opportunities, and industry partnerships play a vital role in preparing learners for meaningful employment and long-term career growth.

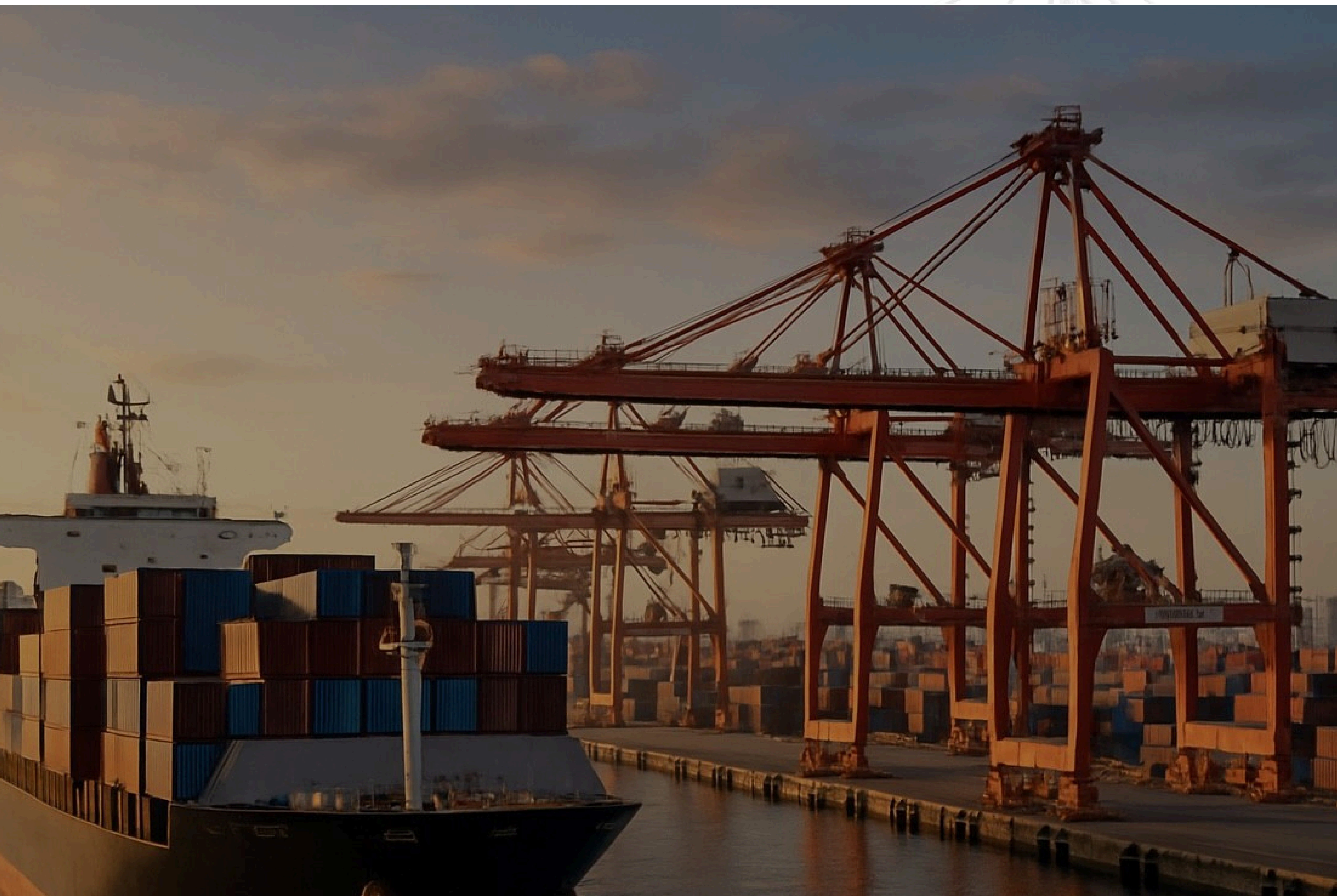
We remain committed to equipping learners with relevant, practical, and industry-aligned skills that support both individual career success and the broader development of South Africa's transport, maritime, supply chain, and logistics sectors. By combining quality education with real workplace exposure, we are helping to develop a workforce that is not only qualified, but truly prepared for the demands of today's industry.

INDUSTRY INSIGHTS

As South Africa works to address unemployment and improve economic participation, collaboration between training institutions and industry remains essential. Occupationally directed programmes, workplace learning opportunities, and industry partnerships play a vital role in preparing learners for meaningful employment and long-term career growth.

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AI Generated Image of Durban Port



PETER & MICHELLE FITT
EXECUTIVE DIRECTORS



SA Maritime Reflects on a Year of Strategic Growth and Strengthened Industry Partnerships

When we think back to January 1999, in our old Transnet building on Smith Street, we can't but recount the many blessings we have encountered over the years.

One thing has remained constant throughout our journey: teaching and learning can only thrive through the unwavering support of our school community. From our early years in Salisbury Arcade, through five years in Maydon Wharf, to establishing our permanent home in the Point Development, the dedication of our staff, learners, parents, corporate partners, and accreditation bodies has been fundamental to our success. Their continued support and contributions have played a vital role in shaping our vision, driving our growth, and strengthening our commitment to excellence.

As the education and training landscape continues to evolve, 2025 marked a significant milestone for the institution with the launch of our newly accredited QCTO (Quality Council for Trades and Occupations) programmes. This achievement represented an important step forward in our commitment to delivering industry-relevant, occupationally directed qualifications that meet both national standards and workforce demands.

A while before QCTO, amidst the learning, came some wonderful opportunities for our learners to embark on Work Experience and many solid relationships between the school and industry players were formed.

CLOSING MESSAGE

To date, we have worked as a cohesive team and together:

- We have gained new insights and perspectives on our new programmes.
- We have expanded our networks and connections – strengthening our relationships and partnerships.
- We have enhanced our services and offerings.

So where to from here:

We celebrate 40 years of being the oldest private training institution, providing education to the Maritime and Logistics fields in 2026.

As we near a crucial yet exciting milestone in our institution's history, we look forward continuing this valuable work with passion, determination and perseverance.

We invite you to follow our upcoming issues, where we will showcase the growth and success that lies ahead!!

#Changeyourlife



Our Industry Associates & Partners

Thank you to our valued associates for supporting our mission to shape the future of transport and maritime education.



Transport Education Training Authority
Driven by Vision



C. Steinweg Group

C. Steinweg Logistics

